

## Friday, February 23

### MORNING SESSION – Essentials of High Performance

- 10:30-11:00**    **«Pilot Wellbeing – Enabling High Performance»**  
Andy O'Shea, CEO of Airline Pilot Club, and David Barrett, CEO of Welliba
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- 11:00-12:00**    **«Maintaining High Operational Performance in a Fast-Changing Risk and Threat Environment»**  
Panel Members: Elisabeth Braw, Global Threat Expert, Professor Lorenzo Mezzadri, Sapienza University of Rome, and Patrick Lutz, Aviation Safety Expert
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### MIDDAY SESSION – Airline and Recruiter Presentations

- 13:00-13:20**    **«Preparing for Airline Selections»**  
Guillaume DEBAUCHEZ, CEO of Airline Selection Programme
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- 13:20-13:40**    **«Ryanair – a world of endless career opportunities»**  
Mark Duffy, Director of Talent, Ryanair
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- 13:40-14:00**    **«The higher education – the higher performance»**  
Assoc. professor, Dr.sc.ing. Iyad Alomar, Professional Aviation Center APAC
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- 14:00-14:20**    **«Motivation - the driving force behind success»**  
Thomas Forster, Head of Fleet A320 at Lufthansa City Airlines
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- 14:20-14:40**    **«You name it, we fly it – Cargolux Airlines»**  
Fabian Mattern, B747 Captain, TRI and Recruitment Coordinator, Cargolux Airlines International S.A.
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### AFTERNOON SESSION – This Is The Prime Time

- 15:30-16:00**    **«Pilot Recruiting Trends»**  
Dean O'Sullivan, Operations Manager of AeroProfessional
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- 16:00-16:30**    **«Pilot Shortage – Dealing With Safety Threat»**  
Captain Petter Hornfeldt, famous blogger «Mentour Pilot»
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- 16:30-17:00**    **«The Future of Aviation: Airline-Ready Pilots Leading the Way»**  
Andy O'Shea, CEO of Airline Pilot Club
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- 17:00-17:30**    **Questions and Answers**
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## Saturday, February 24

### MORNING SESSION – Unlocking Opportunities: Soaring to Success with High Performance

- 10:30-10:50**    «Unlocking Maximum Benefits of Work With the Agency: Pilot Mobility Between Southern and Northern Hemispheres»  
Andrej Vankov, Sales director MHC Aviation
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- 10:50-11:10**    «What It Takes To Be A Great Simulator Instructor»  
Captain Kay Wachtelborn, CEO of Sky4u Aviation Service
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- 11:10-11:30**    «The Road From The First Officer into Airline Management»  
Lasse Bay Hansen, Group Flight Operations Director at SmartLynx Airlines
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- 11:30-11:50**    Questions and Answers
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### MIDDAY SESSION – Airline and Recruiter Presentations

- 12:30-12:50**    «Eurowings»
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- 12:50-13:10**    «Smartlynx Airlines»
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- 13:10-13:30**    «Heston Airlines»  
Urtė Gailiūnaitė, Head of Human Resources at Heston Airlines
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- 13:30-13:50**    «DHL - European Air Transport Leipzig»  
Philippe Berrens, Chief Pilot B757 at DHL
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- 13:50-14:10**    «Avion Express»  
David Sheehan, Line Training Captain at Avion Express
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### AFTERNOON SESSION – The Future Is Out There

- 15:00-15:20**    «Solutions For A Net-Zero Future In Regional Aviation»  
Vadims Fokins, Regional Sales Director of Embraer
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- 15:20-15:40**    «A High-Performance Pilot: Challenges and perspectives»  
Bruna Mitraud, International Business Manager at SAAM VERSPIEREN GROUP
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- 15:40-16:00**    «AI Shaping the Future of Aviation»  
Alan Sternberg, Co-Founder & CEO at Beams
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- 16:00-16:30**    Questions and Answers
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