

## Friday, February 21

### MORNING SESSION – FUTURE FOR CREWS

10:30-10:40	<b>Welcome Remarks</b>
10:40-11:00	<b>«The Future of Aviation and the Need for Pilots»</b> Lars Frontini, A320 Captain and Chair Industrial Working Group at European Cockpit Association
11:00-11:20	<b>«Pilot Recruitment: The Future Outlook»</b> Dean O’Sullivan, Associate Director of AeroProfessional
11:20-11:40	<b>«AI in the Flight Deck: Applications, Challenges, and Trust at 30,000 Feet»</b> Jason Gauci - Senior Lecturer at the Institute of Aerospace Technologies at the University of Malta and an Adjunct Assistant Professor at Embry-Riddle Aeronautical University
11:40-12:00	Questions and Answers

### MIDDAY SESSION – AIRLINE SESSIONS #1

13:30-13:50	<b>«Ryanair - a World of Endless Career Opportunities»</b> Mark Duffy, Director of Talent at Ryanair
13:50-14:10	<b>«Join The Outstanding Team of Heston Airlines»</b> Urté Gailiūnaitė, Head of Human Resources at Heston Airlines
14:10-14:30	<b>«Does One Size Fit All»</b> Caroline Rosney, Aviation Business Development Manager at Nobox Outsourced HR Solutions
14:30-14:50	<b>«Why DHL / EAT is the Best Kept Secret in the Aviation Industry?»</b> Philippe Berrens, Chief Pilot, and Vincent Jäger, SFO and Recruitment Pilot, DHL - European Air Transport Leipzig GmbH
14:50-15:10	<b>«Life as a Pilot at Cargolux»</b> Fabian Mattern, Captain, TRI and Recruitment Coordinator at Cargolux Airlines

### AFTERNOON SESSION - AIRLINE SESSIONS #2

15:30-15:50	<b>«Brussels Airlines»</b> Filip Aerts, NPFO, and Dave Van Buynder, NPCT, Brussels Airlines
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- 15:50-16:10**      **«Securing the Future of Flight Crew Members: Innovative Health and Protection Solutions»**  
Zina Ouazari, Account Executive at Pilot SAAM, and Pierre Bui, Consultant at Verspieren International Expatriates Department
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- 16:10-16:30**      **«Lufthansa City Airlines»**  
Thomas Forster, Head of Fleet A320 at Lufthansa City Airlines
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- 16:30-16:50**      **«Electrified Pilot Training: Powering the Future of Aviation»**  
Axel Doffey, Business Development Manager at H55
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- 16:50-17:10**      **«Aviation psychology and the future of pilot selection»**  
Caroline Creane MSc – Aviation Psychologist and Senior Consultant at Symbiotics
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- 17:10-17:30**      **«Emirates»**  
Nour Hassan, Recruitment Manager – Flight Operations
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## Saturday, February 22

### MORNING SESSION – FUTURE ALTERNATIVES

- 10:30-10:50**      **«Building a Resilient Pilot Workforce: The Role of Psychological Resilience in Shaping the Future of Aviation»**  
Carlos Sequeira, Airline Pilot, ATM SME, Psychologist and Human Factors Expert, Human Performance Instructor
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- 10:50-11:10**      **«The Benefits of Freelance Instructor Career»**  
Kay Wachtelborn – CEO of Sky4u Aviation Service
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- 11:10-11:30**      **«Flight Instructor: A Stable Career with Great Opportunities»**  
Jesús González, Chief Flight Instructor at FTE Jerez
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- 11:30-11:50**      **«Navigating a Flying Career in Today’s and Tomorrow’s World»**  
Robin Hepworth, Director Flight Crew Services at Resource Group
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- 11:50-12:10**      Questions and Answers
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### MIDDAY SESSION – FUTURE SAFETY

- 13:00-14:00**      **«Panel discussion «Is Future Aviation Even Safer?»**  
Petter Hornfeldt – B737 Captain and Owner of the Mentour Group, Denys Davydov – B737 Captain and Owner of @PilotBlogDenys, Dr. Jason Gauci - University of Malta and Embry-Riddle Aeronautical University, Dr. David Zammit-Mangion - Director, Institute of Aerospace Technologies at University of Malta
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### AFTERNOON SESSION – AIRLINE SESSIONS #3

- 15:00-15:20**      **«Eurowings Wings Pattern: Smart Rostering for a Balanced Life»**  
Alexandra Kreutzer-Davidson, Head of Recruitment & Talent Acquisition, and Katharina Dreykluff, Crew Recruitment Manager, Eurowings
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- 15:20-15:40**      **«Pilot's POV: Role of ACMI in the Future of Aviation»**  
Tristan Farsac, First Officer and Pilot Recruiter at Avion Express
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- 15:40-16:00**      **«Value Shift in Aviation: Beyond Price, Quality, and Speed»**  
Olga Zervina – Dr.sc.ing. Assistant Professor, Transport and Telecommunication Institute
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- 16:00-16:20**      **«Wizz Air Pilot Recruitment»**  
Evy Van Gansen, Head of Flight Operations, and Nikki Janssen, TRI and Pilot Recruitment Assessor, Wizz Air
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- 16:20-16:40**      **«The Opportunities With the Emirates»**  
Nour Hassan, Recruitment Manager – Flight Operations, and Captain David Vandekerkhove
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